

Scotland County Schools 'Growing Greatness'

We are...

Scotland County Schools

Our Schools:

- 1 Primary (K-2)
- 4 Elementary (K-5)
- 2 Middle (6-8)
- 1 High
- 1 Early College
- 1 Alternative

All of our school Pre-K programs have earned the coveted 5-star ECERS rating.



We are...

Scotland County Schools

Our Students:

Total enrollment - 5,592
2,573 students in Grades K-5
1,425 students in Grades 6-8
1,383 students in Grades 9-12
211 students at SEarCH

Asian - .98%
Hispanic - 3.65%
Other - 5.22%
American Indian - 15.7%
White - 29.10%
African-American - 47.98%



We are...

Scotland County Schools

Our Staff:

We have 742 employees making us the second largest employer in Scotland County.

Of those 742:

- 385 are teachers (100% are highly qualified as defined by federal law)
- 34 are National Board Certified Teachers
- 140 teachers have their Master's degree
- 6 teachers have an Advanced degree (additional certifications)
- 3 teachers have their Doctorate



We are...

Four Goals. One Mission.

It is the mission of Scotland County Schools to develop responsible, productive citizens by providing an excellent education for its children through engaging instruction. Partnering with families and the community, we will ensure every child's academic, social, emotional and physical needs are met in a safe, nurturing environment.



Goal 1: High Performance Students

By 2020, 91% of Scotland County students will graduate from high school career and college ready.



Goal 2: High Performance Staff

100% of Scotland County Schools staff will be highly effective within the school community based on evaluation instruments and a collection of various data methods. All staff will be able to show evidence of ethical and professional conduct and use research based best practices.



Goal 3: High Performance Learning Environments

By 2020, Scotland County Schools will graduate 91% of students college and career ready by: reducing Out-of-School suspensions, decreasing the dropout rate, by eliminating the office referral ethnic, racial, gender and economic gap, and increasing the graduation rate for each subgroup to 91%.



Goal 4: High Performance Communication

Design, develop, and monitor a communication plan and process that reaches 100% of our stakeholders by using varied and strategic communication methods.

We are...

Vision Driven



Scotland County Schools will graduate all students college and career ready.

**Highest graduation rate to date – 91%
(NC Graduation Rate – 87.6%)**

**Lowest dropout rate to date – 1.45%
(NC Dropout Rate – 2.39%)**

Our goal for every student is when they walk off the stage at graduation, they leave

Enrolled

Enlisted

or

Employed

We are...

Career Ready



- Through our partnership with Richmond Community College, we have grown our program to now offer courses in sixteen different career pathways.
- In 2014-15, our students earned 653 credentials. Over the past two school years, they've earned a total of 4,100. That's an increase of 528%!
- 100% graduation rate for CTE completers
- One of the first two districts in the state to offer a Drone Pilot Certification course



- At Scotland High, the on-campus, student run restaurant, The Bagpiper, is open to the staff and the public
- On the SHS campus, there are three business enterprises run by our OCS students and instructors
- Our newest course offerings include EMT and Pharmacy Tech and this spring, we will start a Fire Academy
- We offer a CTE Exploration Camp during the summer

We are... Innovative



STEAM³ Mobile Classroom

- Hands-on learning modules

- Since hitting the road in 2017-18 (focusing on 5th graders) we've provided more than 1200 hours of direct instruction

- Used for after-school and community events

- 'Passport to STEM' summer camp made possible by a Burroughs-Wellcome Fund grant



We are...

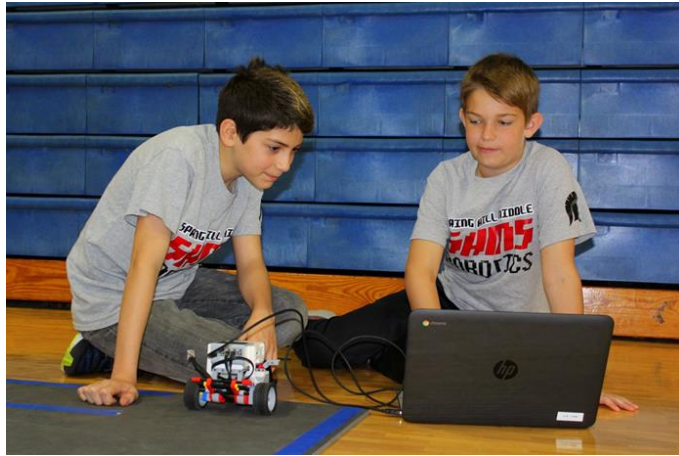
Digital Learners



- Full implementation of our 1:World Technology Plan
- All 3rd – 12th graders have their own Chromebook for classroom and home use
- K – 2nd graders have iPads to use at home and in their classrooms
- We have Wi-Fi on all of our yellow buses and in collaboration with our Literacy Initiative, we will also be installing Wi-Fi on several of our activity buses.
- We have incorporated Digital Integration Facilitators in every building to support teachers with digital teaching and learning
- We served as a pilot group for Homebase applications and Canvas LMS district users in North Carolina



We are... 21st Century Ready



District-wide
implementation of
robotics

We are...

Athletes and Artists



- We offer twenty-five different sports at the middle and high school levels with 18% of students participating in one or more sport.
- Over 44% of our students enrolled in either art, chorus, drama, or band.
- In the fall and spring, our district showcases our arts programs during our 'Evening with the Arts' event.

We are...

Leaders



- One-on-One mentoring
- Peer mentoring
- Leadership development opportunities and groups
- Over the past three years, we have almost 300 student cadets participating in our JROTC program.
- 50 grads from the past three years successfully enlisted in the armed services
- The SHS JROTC earned won the the program's highest honors in 2018 – The Honor Unit of Distinction.

We are...

Focused on the Whole Child

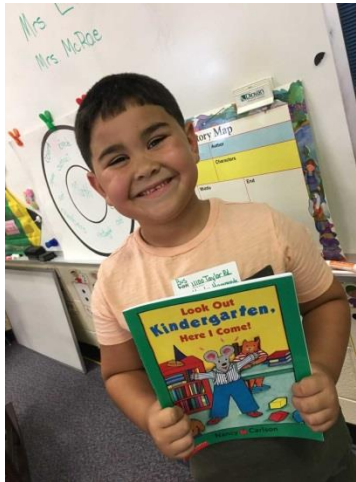
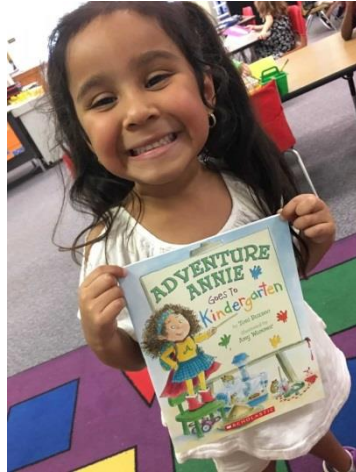
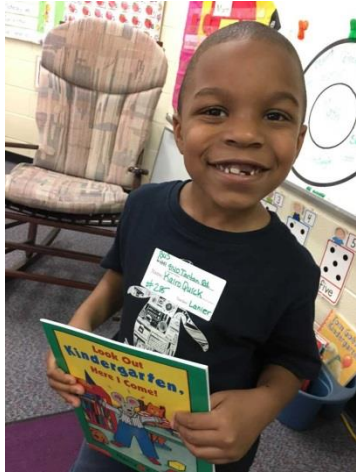
WHOLE SCHOOL, WHOLE COMMUNITY, WHOLE CHILD
A collaborative approach to learning and health



- We are a pilot district for the Whole Child Model in North Carolina.
- Staff have completed the School Health Index, Youth Risk Behavior Survey and Healthy Active Children Report which assisted in the development of Healthy Schools plans.
- Scotland County Schools has six School Based Mental Health workers with certifications in trauma informed practices, cognitive behavioral services and substance use.
- Scotland County Schools began in 2019-20 to offer Day Treatment services in partnership with Advantage Behavioral Services for students in grades K-5.

We are...

Growing Great Readers



- Received \$2.2 million Innovative Approaches to Literacy Grant
- Book vending machines in all elementary schools
- Updated all media centers with new and updated collections
- Twenty Little Libraries throughout the community
- Students have met over sixteen authors and have received copies of their books
- Students at the middle schools have published poetry books that have been distributed at the local hospital
- Partnered with our local pediatric clinic to provide families with baby bags with books and literacy resources

We are...

Growing Great Educators



- We offer a Teacher Cadet Program at Scotland High School and have a 'signing day' for our senior cadets
- Our district offers a three-year beginning teacher induction program and supports our BTs with mentors, monthly PD sessions and socials, and classroom observations and feedback sessions
- We also offer an Exceptional Children's BT Academy for first and second-year teachers
- Our BTs are contacted weekly by our Executive Director of Beginning Teacher Support as well as their mentors
- Our BT turnover rate has decreased from 21% to 14.7% over the past three years



We are...

Lifelong Learners



- BOE approved four designated PD days during the school year
- Over the last three years, on average, 152 professional development sessions have been held across the district annually



- Over the last three years, on average, SCS has offered 24,000 hours of professional development, which equates to 2,400 CEUs per school year

We are...

Building a Strong Foundation



- Finished our five-year consolidation project in July by closing six elementary schools, converted one middle school to an elementary, and built a new elementary school as well as made additions to two other elementary schools
- Decreased the average age of our schools from 51 years to 29 years
- Through consolidation, we were also able to address diversity and equity issues
- Moved the Early College to the campus of Richmond Community College

We are...

Safety Driven

Proactively implementing safety procedures and protocol

- District Safety Officer
- Installed barrier walls
- Camera systems in all schools and buses
- Door bell system on front doors of schools
- Metal detectors at high school
- Clear book bag policy
- Tip Line on district app
- [See Something. Say Something campaign.](#)

if you
SEE something
SAY something

Report any threats or suspicious behavior to:

Scotland County Sheriff's Department
910-276-3385

Laurinburg City Police Department
910-276-3211

Scotland County Schools
910-277-4459

Or download the SCS app to report on our Tip Line

 Available in the App Store
or
Google Play 

LOOK. LISTEN. BE AWARE. STAY SAFE.

WE
ARE
SCOTLAND

